

AMENDMENT #2
DLORAH, INC.
HEALTH CARE PLAN

Effective January 1, 2009, the following changes are made to the Dlorah, Inc. Health Care Plan:

The section "MEDICAL EXPENSE BENEFIT," commencing on page 18, shall be amended as follows:

The following shall be added to and made part of the Plan:

PKU

Covered expenses shall include charges for *medically necessary* prescription nutritional supplements for treatment of Phenylketonuria (PKU) for a covered *dependent* child.

In the subsection "Medical Exclusions" exclusion "13." shall be deleted and the following substituted therefore:

13. Charges for nonprescription drugs, such as vitamins, cosmetic dietary aids, and nutritional supplements. Prescription nutritional supplements for the treatment of PKU are a *covered expense*.

By the signature of its duly authorized representative below, the Plan Administrator agrees to be bound by the terms and provisions of this amendment on or after the effective date hereof.

IN WITNESS WHEREOF, this amendment is executed this 17th day of July, 2009.

DLORAH, INC HEALTH CARE PLAN

By: 

Title: Provost/General Counsel

Witness: 