

New Expiration Date for Health Insurance Exchange Notices is March 31, 2017

The U.S. Department of Labor's Employee Benefits Security Administration (EBSA) has extended the expiration date of its model Health Insurance Exchange Notices through **March 31, 2017**. Previously, these model notices expired on February 28, 2017. **No other changes have been made to these notices.**

[Click here](#) to access the model notices with the new expiration date. These are the most current versions provided by EBSA. **Please note** that there are **separate notices** for employers that do and do not offer a health plan.

An employer should provide a written notice to its employees about the Health Insurance Marketplace, but there is no fine or penalty under the law for failing to provide the notice.

The notice should contain a number of elements, including informing employees:

- about the existence of the Health Insurance Marketplace, along with contact information and a description of services;
- that, depending on their income and what coverage may be offered by the employer, they may be able to get lower-cost private insurance in the Marketplace, and may also be eligible to receive a related premium tax credit; and
- that, if they buy insurance through the Marketplace, they may lose the employer contribution (if any) to any health benefits plan offered by the employer (and that such contributions may be excludable from income for Federal income tax purposes).

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